

# Training and Certification Compliance

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- PJM Certification and Initial/Continuing Training Requirements identified in PJM Manual M-40 (Section 3)
  - TO PJM Transmission Certification, NERC Certification and Training Requirements
  - MOC Generation Operators PJM Generation Certification and Training Requirements
  - Small Generation Plant Operators Initial training, Reduced Continuing Training Requirements
    - » 75 MW or less
    - » No Certification Requirement
  - Demand Response (CSP) Initial training, Reduced Continuing Training Requirements
  - Energy Storage Devices (ESD) Initial training, Reduced Continuing Training Requirements

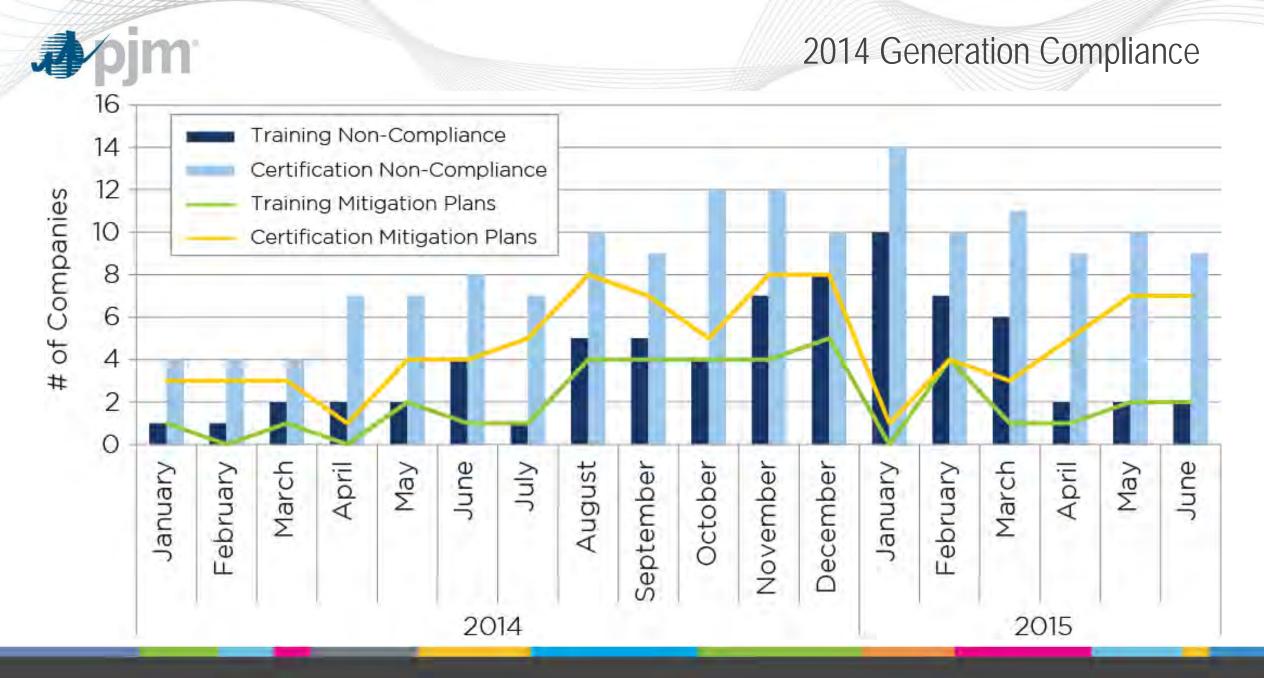


- PJM has seen some increasing and chronic non-compliance with these requirements
  - Both Training and Certification
  - TOs are typically <u>in</u> compliance
- Non-compliant companies must submit "Mitigation Plans"
  - If Mitigation Plan not submitted or adhered to, issue is raised to higher levels of management
  - No financial penalties
- Some companies are repeat offenders or chronic non-responders
- PJM seeing some instances where members are not aware of their operational responsibilities
  - Gen data issues, IRC, SSR, Gen Checkout

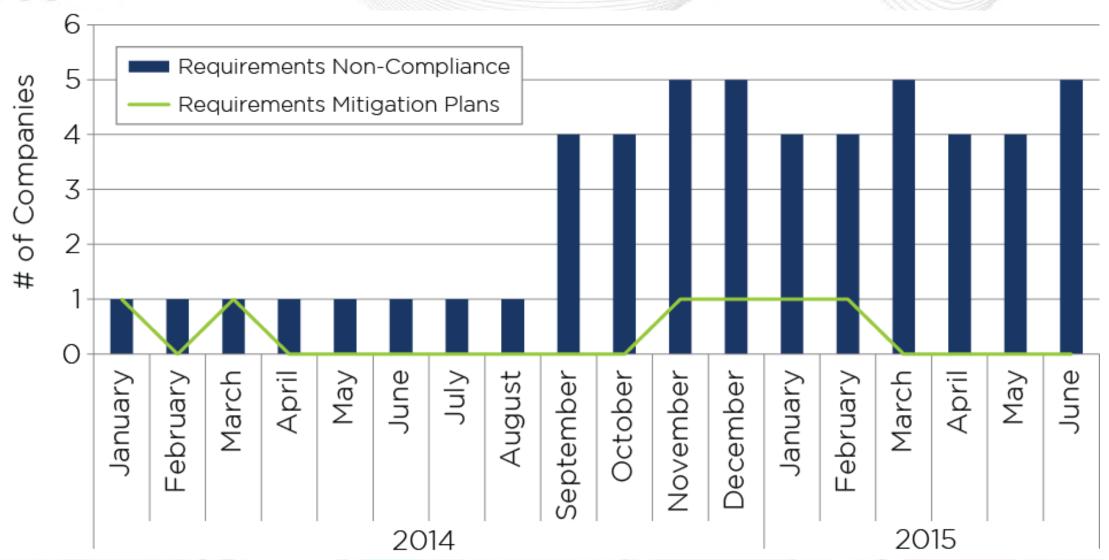


#### Generation

- Certification
  - » 10 companies non-compliant (12%)
- Training
  - » 2 companies non-compliant (3%)
- CSP
  - Training
    - » 4 companies non-compliant (17%)
- Small Generation
  - Training
    - » 4 companies non-compliant (20%)











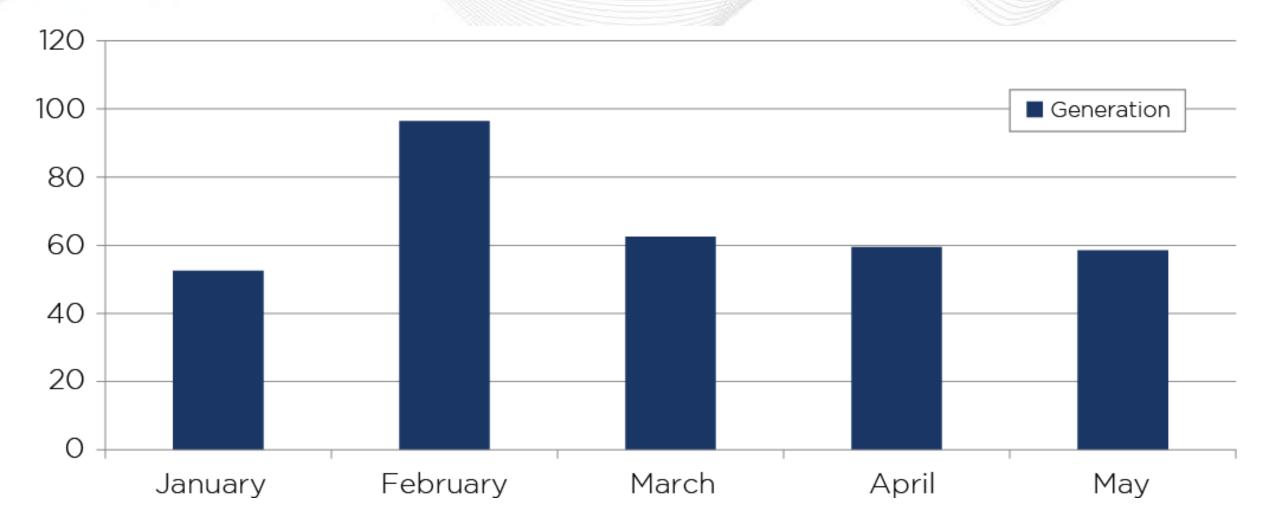




- PJM analyzed data further and created a "Compliance Score" for each company as follows:
  - Individual Score = # of months an individual at company is out of compliance
  - Company Score = Sum of individual scores for that company
- Example if a company has 1 operator out of compliance for 2 months and a second operator out of compliance for 3 months their Compliance Score would be 5

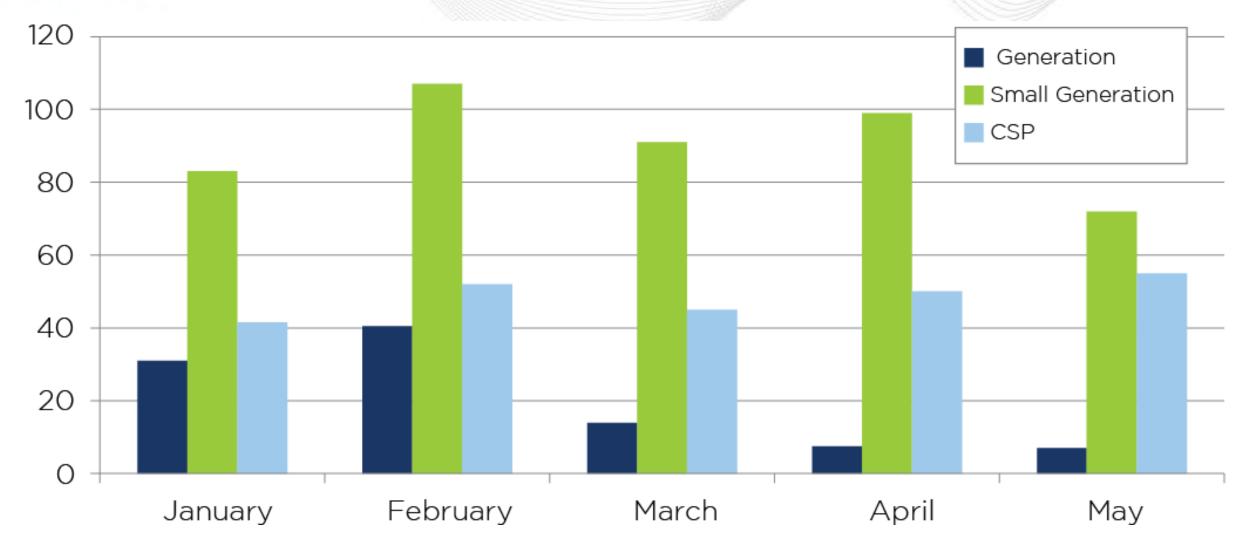


#### 2015 Generation Certification



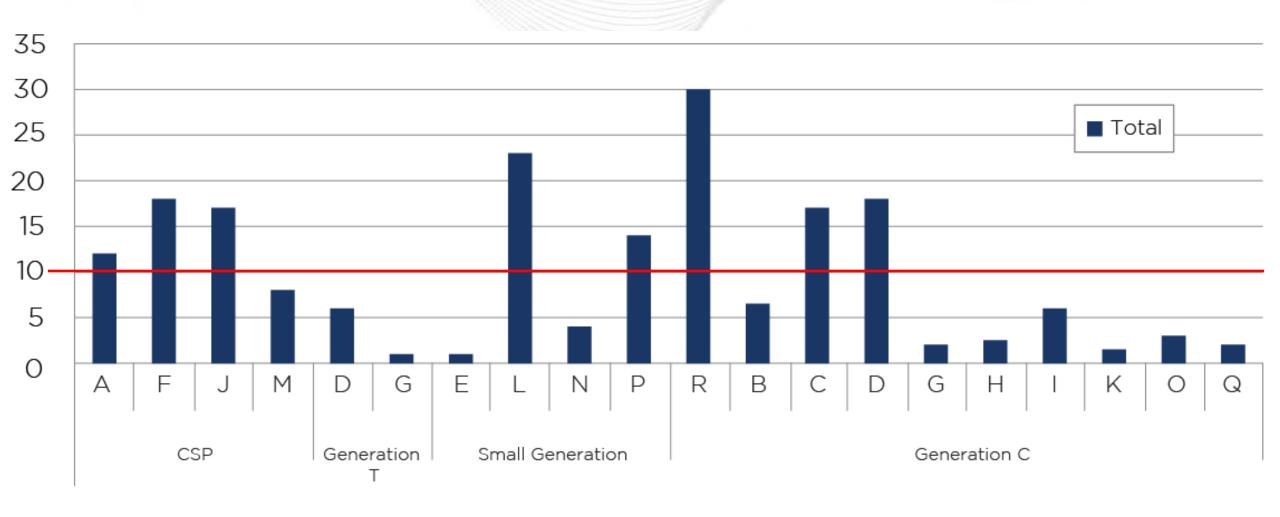


### 2015 Training Compliance





### Compliance Score Summary – April 2015





## Combined Certification and Training Compliance Score – April 2015

